# 2025 quick reference



# Contribution limits and tax reference

# Tax-advantaged accounts

#### Traditional IRA

**Under age 50:** \$7,000 **Age 50 and above:** \$8,000\*

Phase-out ranges for IRA contribution deductibility for individuals covered by an employer plan:

Married, filing jointly or qualifying widow(er)

\$126,000 - \$146,000 MAGI<sup>†</sup>

Married, filing separately

\$0 - \$10,000 MAGI

Single or head of household

\$79.000 - \$89.000 MAGI

Full deduction is permitted below phase-out range, scaled partial deduction is permitted within range and no deduction is permitted above range.

Taxpayers can instruct the IRS to directly deposit their tax refund into their IRA. Current contribution limits apply.

#### **Roth IRA**

**Under age 50:** \$7,000 **Age 50 and above:** \$8,000\*

Phase-out ranges for Roth contribution eligibility:

Married, filing jointly \$236,000 – \$246,000 MAGI

Married, filing separately \$0 - \$10,000 MAGI

Single or head s150,000 – \$165,000 MAGI of household

Full contribution is permitted below phase-out range, scaled partial contribution is permitted within range and no contribution is permitted above range.

# **SEPIRA**

- Up to the lesser of \$70,000 or 25% of eligible compensation with a \$350,000 compensation cap per employee.
- Minimum of \$750 in compensation required to participate in SEP.

#### SIMPLE IRA

Under age 50: \$16,500 Age 50 and above: \$20,000\*

# 401(k), 403(b), 457<sup>§</sup>, SARSEP

Under age 50: \$23,500 Age 50 and above: \$31,000"

#### **Uni-k Plans**

Under age 50: \$23,500 Age 50 and above: \$31,000||

Plus an additional 25% of income as defined by the plan, or approximately 20% of your self-employment income. Total contributions to a participant's account, not counting catch-up contributions for those age 50 and over, cannot exceed \$70,000.

# Defined benefit plan

# \$280,000

For a participant who separated from service before January 1, 2025, the limitation for defined benefit plans under Section 415(b)(1)(B) is computed by multiplying the participant's compensation limitation, as adjusted through 2024, by 1.0262.

# **Education accounts**

# 529 college savings account

No age or income restrictions for contributions or beneficiaries.

	Annual gift tax exclusion amount# per beneficiary	Five-year accelerated gifting amount** per beneficiary
Single	\$19,000	\$95,000
Married, filing jointly	\$38,000	\$190,000

Check with your 529 plan on maximum aggregate limits.

Tax-free withdrawals for qualified higher-education expenses; for up to \$10,000 in tuition expenses (per student per year) at elementary or secondary public, private or parochial schools; for fees, books and supplies for a registered apprenticeship program; and for repaying up to \$10,000 in qualified education loans. The earnings portion of withdrawals used for non-qualified expenses are subject to federal income taxes plus an additional 10% tax penalty and may be subject to state income or other taxes.

#### Coverdell education savings account

Beneficiaries under age 18 and

special-need beneficiaries of any age: \$2,000

Phase-out ranges:

Single \$95,000 - \$110,000 MAGI Married, filing jointly \$190,000 - \$220,000 MAGI

Includes \$1,000 "catch-up." † Modified adjusted gross income (MAGI) is found by taking adjusted gross income (AGI) and adding back certain items such as foreign income, foreign-housing deductions, student-loan deductions, IRA-contribution deductions and deductions for higher-education costs. † Includes \$3,500 "catch-up." Individuals who attain age 60, 61, 62 or 63 in 2025 can use the higher \$5,250 "catch-up." instead. If the plan provides, a special "catch-up." limit may apply.

Includes \$7,500 "catch-up." Individuals who attain age 60, 61, 62 or 63 in 2025 can use the higher \$11,250 "catch-up." instead. "Contributions are completed gifts subject to the annual gift-tax exclusion and are removed from the contributor's federal estate. Any contributions above this amount will apply against the lifetime gift tax exemption. "Under a special rule, contributions of \$95,000 (190,000 for married, filing jointly) can be made in one year and prorated over a five-year period without incurring gift taxes or reducing your unified estate and gift tax credit. If the contributor dies before the five-year prorating period expires, the contributions allocated to the remaining years move back into the contributor's taxable estate. Any appreciation on the entire original gift is not considered part of the estate.

#### Federal tax brackets

Married, filing jointly (and surviving spouses)		
Taxable income	Tax rate	
\$0-\$23,850	10% of the taxable income	
\$23,850-\$96,950	\$2,385 plus 12% of the excess over \$23,850	
\$96,950-\$206,700	\$11,157 plus 22% of the excess over \$96,950	
\$206,700-\$394,600	\$35,302 plus 24% of the excess over \$206,700	
\$394,600-\$501,050	\$80,398 plus 32% of the excess over \$394,600	
\$501,050-\$751,600	\$114,462 plus 35% of the excess over \$501,050	
Over \$751,600	\$202,154.50 plus 37% of the excess over \$751,600	

Married, filing separate returns		
Taxable income	Tax rate	
\$0-\$11,925	10% of the taxable income	
\$11,925-\$48,475	\$1,192.50 plus 12% of the excess over \$11,925	
\$48,475-\$103,350	\$5,578.50 plus 22% of the excess over \$48,475	
\$103,350-\$197,300	\$17,651 plus 24% of the excess over \$103,350	
\$197,300-\$250,525	\$40,199 plus 32% of the excess over \$197,300	
\$250,525-\$375,800	\$57,231 plus 35% of the excess over \$250,525	
Over \$375,800	\$101,077.25 plus 37% of the excess over \$375,800	

Single (other than surviving spouses and heads of households)		
Taxable income	Tax rate	
\$0-\$11,925	10% of the taxable income	
\$11,925-\$48,475	\$1,192.50 plus 12% of the excess over \$11,925	
\$48,475-\$103,350	\$5,578.50 plus 22% of the excess over \$48,475	
\$103,350-\$197,300	\$17,651 plus 24% of the excess over \$103,350	
\$197,300-\$250,525	\$40,199 plus 32% of the excess over \$197,300	
\$250,525-\$626,350	\$57,231 plus 35% of the excess over \$250,525	
Over \$626,350	\$188,769.75 plus 37% of the excess over \$626,350	

Head of household	
Taxable income	Tax rate
\$0-\$17,000	10% of the taxable income
\$17,000-\$64,850	\$1,700 plus 12% of the excess over \$17,000
\$64,850-\$103,350	\$7,442 plus 22% of the excess over \$64,850
\$103,350-\$197,300	\$15,912 plus 24% of the excess over \$103,350
\$197,300-\$250,500	\$38,460 plus 32% of the excess over \$197,300
\$250,500-\$626,350	\$55,484 plus 35% of the excess over \$250,500
Over \$626,350	\$187,031.50 plus 37% of the excess over \$626,350

Estates and trusts	
Taxable income	Tax rate
\$0-\$3,150	10% of the taxable income
\$3,150-\$11,450	\$315 plus 24% of the excess over \$3,150
\$11,450-\$15,650	\$2,307 plus 35% of the excess over \$11,450
Over \$15,650	\$3,777 plus 37% of the excess over \$15,650

Long-term capital gains rate			
	0%	15%	20%
Married, filing jointly	\$0-\$96,700	\$96,700-\$600,050	Over \$600,050
Married, filing separately	\$0-\$48,350	\$48,350-\$300,000	Over \$300,000
Single	\$0-\$48,350	\$48,350-\$533,400	Over \$533,400
Head of household	\$0-\$64,750	\$64,750-\$566,700	Over \$566,700
Estates and trusts	\$0-\$3,250	\$3,250-\$15,900	Over \$15,900

Gift tax exclusions	
Annual exclusion	\$19,000
Lifetime exemption	\$13.99 million

Standard deductions*	
Married, filing jointly	\$30,000
Married, filing separately	\$15,000
Single	\$15,000
Head of household	\$22,500

Source: Internal Revenue Service. 'The additional standard deduction amount for the aged or the blind is \$1,600. These amounts are increased to \$2,000 if the individual is also unmarried and not a surviving spouse.

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